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# BENGAL SCHOOL OF TECHNOLOGY

Approved by Pharmacy Council of India, New Delhi

Affiliated to: Maulana Abul Kalam Azad University of Technology (MAKAUT) (Formerly known as West Bengal University of Technology) & West Bengal State Council of Technical and Vocational Education and Skill Development (WBSCT&VE&SD)

Accredited by NAAC with "A" Grade, Accredited by NBA for B. Pharm

Sugandha, Delhi Road, Near Chinsurah Railway Station, Dist: Hooghly-712 102, West Bengal

## ANNUAL GENDER SENSITIZATION ACTION PLAN

The fundamental prerequisite for comprehending the delicate demands of a specific gender, whether it be female, male, or transgender, is gender sensitization. It assists us in challenging the truths we believed to be true and in analysing our own attitudes and views. Instilling ideas and reversing perceptions (if necessary) can be greatly aided by educational institutions. They contribute to the creation of a more democratic society that is able to shift perceptions and embrace gender equality as a basic societal ideal.

Women empowerment and gender equality are primary concerns to Bengal School of Technology. Annual gender sensitization plan is devised to conduct various gender sensitization activities on regular basis.

**Objective:** to promote gender equality, inclusiveness, tolerance and harmony among the students and staffs leading to women empowerment

### Annual gender sensitization action plan

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and orientation programs for students to promote gender equality
- To conduct awareness programs like seminars and promoting activities pertaining safety, health, cleanliness, nutrition for girl students and staffs in the college and outside the college.
- To review the minutes and Action taken report of women empowerment cell, anti-ragging committee, anti-sexual harassment committee, grievances and redressal committee and ensure redressal in time.
- To promote and deploy Students' code of conduct that promotes gender equality at the governance level.
- To encourage girl students to join NSS committee to ensure equal rights and participation in the cultural activities.
- All the committee consists of women staffs in appropriate numbers to ensure gender equality.
- Awareness camps are carried out in the schools of nearby villages.

  
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